

ZONTA INTERNATIONAL CONVENTION



27-30 June 2024 | Brisbane, Australia

Acknowledgement of Country

Zonta International acknowledges the Traditional Custodians of the land on which we meet for our 66th International Convention.

This is the land of the Turrbal and Jagera peoples. It is traditionally known as Meanjin, which means the place of the blue water lilies in the language of the Turrbal people. This place has always been a gathering place and we, as Zontians, are grateful to all who meet here in 2024—to share our stories, learnings and fellowship, as has been done throughout time.

The Aboriginal and Torres Strait Islander people of Australia are the first people of this country and they proudly represent the world's oldest living culture. They have cared for the land, the waters and the living creatures of this place for over 60,000 years. We pay our deep respect to their Elders past and present and to the emerging leaders who preserve their knowledge and create new stories for today and tomorrow, to build a bright future and better world for the generations to come.

During our time here, we commit to walking softly on this country and taking only our memories home with us.



Meet the designer—Keisha Leon

Keisha is a proud Waanyi and Kalkadoon woman who now lives in Meanjin/Brisbane. She uses narratives in her designs that reflect her own experiences. Keisha connects conceptual design with social outcomes to change the narrative for the future.

The Waanyi people are the traditional custodians of lands in the south of the Gulf of Carpentaria in Queensland and the Northern Territory. The Kalkadoon are the descendants of the Aboriginal Australians living in the Mount Isa region of Queensland.

The story behind the graphic artwork

Keisha took her inspiration from the 2024 Zonta International Convention location of Brisbane as well as Zonta's mission: Build a better world for women and girls.

The artwork reflects the diverse stories and communities that shape Brisbane (Meanjin) and the diverse people coming together for the 2024 Convention, sharing ideas and shaping futures.

The image replicates the shape of the Brisbane River as it snakes its way through the Queensland capital. It combines different photographic elements to showcase what Brisbane has to offer as well as conceptual elements that reflect the spirit of Zonta.



TABLE OF CONTENTS

Zonta International Mission, Vision, Objects 4

President’s Message 5

President-Elect’s Message 6

Welcome from Convention Committee Chair 7

Message from Governor 8

Special Message from the Minister for Tourism and Sport 9

Special Acknowledgements from UN Agencies 10

2022-2024 Zonta International & Zonta Foundation for Women Boards 11

2022-2024 Zonta International & Zonta Foundation for Women Committee Chairs 12

2024 Convention Committee 14

2022-2024 & 2024-2026 Governors 15

Zonta International Headquarters with special message from Executive Director 16

Past Zonta International Presidents 18

Daily Schedules 19

Keynote & Featured Speakers 28

Standing Rules of Convention/Rules of Procedure 30

Proposed 2024-2026 Biennial & Fundraising Goals 33

Proposed 2024-2026 International Service Projects 42

Slate of Candidates 50

Report of Elections Committee 52

Credentials Committee Daily Report 54

Health & Safety Information 55

Places to Visit 56

Sponsors 57

Floor Map 58





MISSION

Zonta International is a leading global organization of professionals working together to build a better world for women and girls.

VISION

Zonta International envisions a world in which women's rights are recognized as human rights and every woman is able to achieve her full potential.

In such a world, women have access to all resources and are represented in decision-making positions on an equal basis with men.

In such a world, no woman lives in fear of violence.

OBJECTS

The Objects of Zonta International shall be:

- (a) To improve the legal, political, economic, educational, health and professional status of women at the global and local level through service and advocacy.
- (b) To work for the advancement of understanding, goodwill and peace through a world fellowship of members.
- (c) To promote justice and universal respect for human rights and fundamental freedoms.
- (d) To be united internationally to foster high ethical standards, to implement service programs, and to provide mutual support and fellowship for members who serve their communities, their nations and the world.

PRESIDENT'S MESSAGE



I join my fellow Zonta International and Zonta Foundation for Women Board members and leaders as we all extend a heartfelt welcome to all of those who have joined us in Brisbane for our 66th International Convention! I know we are all excited as we come together to celebrate the close to a wonderful biennium while also carrying over all of our energies to open the next Zonta chapter!

This weekend, embrace the Zonta Spirit—a kind of magic that happens when passionate minds converge, ideas collide, and inspiration takes flight. Whether you are a seasoned attendee or a first-timer to Convention, you are not just joining an event; you are stepping into a realm of possibilities. Be sure that you are sharing your favorite moments and connecting with your fellow attendees on our Convention App and through social media using the hashtag #ZontaBrisbane.

I want to thank all of you who have made the time and arrangements to come to Brisbane. While we feel so closely connected throughout the biennium through our emails, calls and videos, there is nothing that can replace the feeling of seeing each other face to face.

I also want to thank the Zonta Convention Committee for all of their hard work over the last two years and more! They have been tirelessly planning what I know will be a Convention that you will never forget from our amazing keynote speakers to the outings and even our well-earned coffee breaks!

So, let us spend these last days of the biennium the way we started it—with fun, focus and fellowship! Join me in Zonta Spirit and welcoming and encouraging the next group of leaders as they begin their biennium. Together, through each step forward, we build a better world for women and girls. Thank you for taking this journey with me — I will never forget our time together.

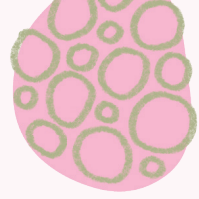
A handwritten signature in black ink that reads "Ute Scholz". The signature is written in a cursive, flowing style.

Ute Scholz

President

Zonta International and Zonta Foundation for Women

PRESIDENT-ELECT'S MESSAGE



Greetings Zontians and friends,

I join President Ute in welcoming all of you to Brisbane as we celebrate our international convention—the third one hosted here in Australia.

These next few days are going to be an incredible experience for all of us who were able to make it across oceans or across the continent. And I am very happy to know that we are also able to include all of those who are putting on their

best digital backgrounds and joining us virtually!

I am eager to hear the stories we will share and be part of the memories we will make. I am looking forward to celebrating the work we have done to build a better world for women and girls over these last two years, and I am excited to see how we will continue this work as we carry our mission forward into the next biennium. As we take yet another step forward, let us embrace sustainability, live the Zonta Spirit and speak up for human rights.

So, shall we get down to business? We are in for an exciting long weekend here in Brisbane. Get ready for our keynote speakers, workshops, club stories and presentations to inspire your own actions and give you the motivation to tackle our upcoming biennial goals. I am very honored to be beside you throughout the next two years as we work hard and will have much success to celebrate in Vancouver in 2026.

Thank you for all you have done and all you will do now and for years to come—keep up the good work and have fun!

In Zonta Spirit,

Salla Tuominen
President-Elect

Zonta International and Zonta Foundation for Women

2024 CONVENTION CHAIR'S MESSAGE



Dear Zontians, Golden Z club members, awardee alumnae and guests,

On behalf of the 2024 Convention Committee, I welcome you to Brisbane, Australia for the 66th Zonta International Convention!

If this is your first visit to Australia, Brisbane is a great place to start with so much to see and do right at the convention centre doorstep. I do hope many of you will take the time to go exploring either around Queensland or into other parts of our wonderful country with its ancient and unique culture.

I know your time here, either in-person or virtually, will be special. For many, it is a time to renew friendships and create many new memories. For the more than 550 first-timers to Convention, it will be a new journey full of great inspiration and wonderful experiences.

My committee has ensured that there will be time to celebrate our successes of the last biennium and to hear about the exciting projects planned for the next two years ahead.

I can promise it will be informative and lots of fun and as busy and as social as you want to make it. I am so pleased you have decided to join me, the Convention team, and your Zonta hosts in District 22, to participate in this exciting event in Brisbane Australia.

We thank you for joining us here and for making this experience something to remember!

Warmest regards,

A handwritten signature in black ink that reads "Judy Gorton". The signature is fluid and cursive.

Judy Gorton
2024 Convention Chair



DISTRICT 22 GOVERNOR'S MESSAGE



Dear Zonta colleagues and guests,

Welcome, welcome, welcome to District 22! We have looked forward to your arrival for the Zonta International Convention for so long and are very excited to learn about your Zonta activities and ideas, and share our Zonta experiences with you, too.

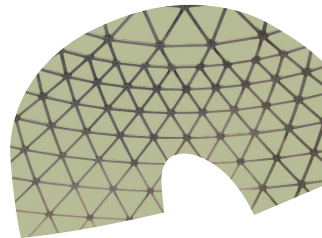
From our beautiful beaches and coastal rivers to the western plains and boulders of the Outback, District 22 Zontians are working to overcome the challenges of violence against women and girls, gender inequality in employment and educational opportunities for girls, and particularly topical for us, the increasing rates of homelessness for women.

Our club projects are as diverse as the land upon which the clubs meet. I hope you will meet our Zontians who run a coffee van at local events, and those who barbeque many, many sausages to raise funds for Zonta projects. You might discuss the safety of women on our streets, in their homes or in their workplaces, and how survivors of family and domestic violence receive support from Zonta. Many of our clubs have scholarships for school-aged girls to encourage them toward STEM subjects and to stay in school. There are Zontians who have refurbished rooms at police stations for victims of crime to feel more comfortable, and a hospital room so that bereaved parents of neonates have a private space. Other clubs support visual and acrobatic arts programmes that help build the confidence and economic security of women. I am certain you will share your wonderful projects with Zonta colleagues during the 2024 Convention.

As we meet for the Zonta International 66th Convention in Brisbane, I am certain our combined energies will continue to build a better world for women and girls. I look forward with enthusiasm to working with you.

A handwritten signature in blue ink that reads "Lyn Agnew". The signature is fluid and cursive.

Lyn Agnew
Governor 2022-2024
Zonta International District 22 Ltd





MESSAGE FROM THE MINISTER FOR TOURISM AND SPORT, THE HON. MICHAEL HEALY MP



It is my pleasure to welcome you to the Zonta International Convention.

We know that many of you have travelled far and wide to be here today and we hope that while you're here you are able to make the most of this world-class destination.

We're so happy to host you here in Australia and particularly Brisbane, where the opportunity for exploration is truly endless. Brisbane has so many incredible things on offer with so much to see and do, from delicious dining in picturesque restaurants to unique cultural experiences.

Business events represent one of the highest yielding sectors in our country's visitor economy and that is why the Queensland Government is proud to support the Zonta International Convention through Tourism and Events Queensland.

Thank you for being here. We know you will find the Zonta International Convention highly valuable and we will so gladly welcome each and every one of you back to Brisbane any time.

The Hon. Michael Healy MP

SPECIAL ACKNOWLEDGMENTS FROM UN AGENCIES



“Zonta International is steadfast in its commitment to the rights of women and girls around the world. As a dedicated partner of UNFPA since 2008, Zonta’s generous support has propelled our efforts to improve maternal health, end obstetric fistula, and to protect adolescent girls from child marriage. Most recently, Zonta and UNFPA are partnering to strengthen services for over 650,000 survivors of gender-based violence in Papua New Guinea and Timor-Leste—a groundbreaking collaboration that is delivering vital services for those who need them most.”

Dr. Natalia Kanem, Executive Director, UNFPA



“On Zonta International’s 66th Convention, I wish to commend Zontians from across the globe for their impact on women and girls. Your support to UNICEF, during the 2022-2024 Biennium, was instrumental in ensuring continued progress towards gender equality. Thanks to Zonta’s partnership, adolescent girls who have experienced violence at school or home in Peru received access to healthcare and psychosocial support; marginalized girls around the world at risk of early marriage are receiving support and services that enable them to make effective choices about their lives; 1,000 students and 1,500 teachers have been trained in water conservation, environmental education, and Menstrual Hygiene Management in Madagascar. As we reflect on over 50 years of partnership, UNICEF USA has been proud to partner with Zonta International since 1972, and we look forward to continued momentum for women and girls.”

Michael J. Nyenhuis, President and CEO, UNICEF USA



2022–2024 Zonta International & Zonta Foundation for Women Boards

President

Ute Scholz

Zonta Club of Verden,
Germany, District 27

President-Elect

Salla Tuominen

Zonta Club of Helsinki I,
Finland, District 20

Vice President

Fernanda Gallo Freschi

Zonta Club of Milano-Sant Ambrogio,
Italy, District 28

Treasurer/Secretary

Souella Cumming

Zonta Club of Wellington,
New Zealand, District 16



Directors

Annika Bränström

Zonta Club of Sundsvall,
Sweden, District 21

Reneé Coppock

Zonta Club of Billings, MT,
USA, District 12

Anne-Marie French Cudjoe

Zonta Club of Accra II,
Ghana, District 18

Monika Geise

Zonta Club of Muenster,
Germany, District 29

Teresa Lin

Zonta Club of New Territories,
Hong Kong, District 17

Brittany Vaughan

Zonta Club of Burbank Area, CA,
USA, District 9

Sandra Venn-Brown

Zonta Club of Stanthorpe Inc,
Australia, District 22

Parliamentarian

Myra Celestine

Zonta Club of Oak Brook
USA, District 6

Risk Manager

Anne K. Walker

Zonta Club of Manatau
New Zealand, District 16



2022–2024 COMMITTEE CHAIRS

Advocacy Committee

Sonya Baskerville

Zonta Club of Washington D.C., USA

Amelia Earhart Fellowship Committee

Holly Anderson

Zonta Club of Toronto, Canada

Bylaws And Resolutions Committee

Mary Nagel

Zonta Club of Oak Brook, USA

Convention Committee

Judy Gorton

Zonta Club of Perth Inc, Australia

Council of Europe Committee

Anita Schnetzer-Spranger

Zonta Club of Mainz, Germany

Zonta Foundation for Women Development Committee

Mary Ann K. Rubis

Zonta Club of Quaboag Valley, USA

Zonta International and Zonta Foundation for Women Finance Committee

Mari McKenzie

Zonta e-Club of Silicon Valley, USA

Grants & Sponsorship Think Tank

DeAnna Cambridge

Zonta Club of Michigan

Capitol Area, USA

Great Girls & Great Women Cross-Mentoring

Yukiko Kobayashi

Zonta Club of Hamburg, Germany

Greater Diversity Working Group

Errick Elavia

Zonta Club of Bombay I, India



Greater Visibility Training Team

Josephine Borrillo

Zonta Club of Buffalo, USA

Zonta International and Zonta Foundation for Women Investment Committee

Barbara Crabtree

Zonta Club of Dallas, USA

Membership Committee

Theresa Harris

Zonta Club of Skaneateles, USA

Ansmarie Van Erp

Chief Club Creator, Zonta e-Club
of Queensland Inc, Australia

Nominating Committee

Ann Naets

Zonta Club of Waasland, Belgium

Policies & Manuals Working Group

Britt Gustawsson

Zonta Club of London, England

Service Recognition Award Jury

Dunstanette Macauley

Zonta Club of Lomé, Togo

United Nations Committee

Pamela Morgan

Zonta Club of Essex County, USA

Young Talents Working Group

Berit Lindau

Zonta e-Club of Germany, Germany

Zonta Says NOW Working Group

Carole Theobald

Zonta Club of Perth Inc, Australia

Zonta Spirit Working Group

Lynne Foley

Zonta Club of Toowoomba
Garden City Inc, Australia

2024 CONVENTION COMMITTEE

Convention Chair

Judy Gorton

Zonta Club of Perth Inc, Australia

Convention Treasurer

Mari McKenzie

Zonta e-Club of Silicon Valley, USA

Convention Secretary and Special Projects

Jane Adornetto

Zonta Club of Geelong Inc, Australia

Convention Communications Coordinator

Jane Reid

Zonta Club of Ipswich, Australia

Registration Chair

Jennifer Christensen

Zonta Club of Washington D.C., USA

Credentials Chair

Joanne Gallos

Zonta Club of Annapolis, USA

Elections Chair

Sally Bean

Zonta e-Club of USA3, USA

Monitors Chair

Dianne Hillman

Zonta Club of Melbourne
on Yarra Inc, Australia

Margaret Lynch

Zonta Club of Kyneton Inc, Australia

Protocol Chair

Kerry Dixon

Zonta e-Club of USA1, USA

Timekeeper Chair

Erica Majba

Zonta Club of Adelaide Inc, Australia

Flag Parade

Karen Groves

Zonta Club of Perth Inc, Australia

TEQ Budget Support

Jill Lucht

Zonta Club of Ipswich, Australia

Memorial Service

Jeannette Curtis

Zonta Club of Wollongong Inc, Australia

Installation

Lynn McKenzie

Zonta Club of Wellington, New Zealand

Susanne von Bassewitz

Zonta Club of Dusseldorf II, Germany

Past International

Presidents Organizer

Maria Jose Landeira Oestergaard

Zonta Club of Copenhagen
Multicultural, Denmark



ZONTA INTERNATIONAL GOVERNORS

District /Region	2022–2024	2024–2026
1	Donna Sroka	Donna Raycraft
2	Elizabeth Tesiero	Amy Quinn
3	Lisa Burton	Dorothy J. Knauer
4	Sheena Poole	Jane Newman
5	Eileen Borchardt	Kimm Hrdlicka-Tigges
6	Cheryl Trudeau	Isabel M. Vidal
7	Tania Hughes-Kremers	Jane E. Austin
8	Deb Lal	Stephanie Adams
9	Debbie Angwood	Gloria Salas
10	Connie Davis	Shelly Baumgartner
11	Maria Crowley	Maria Crowley
12	Bridget Masters	Debbie Sundberg
13	Gudrun Halla Gunnarsdóttir	Rūta Jasionienė
14	Heike Schmidt	Jutta Trube
15	Cherie Johnson	Gail Johnson
16	Phillippa Jacobs-Lory	Jennet A. McKinlay-Birkin
17	Ofelia Bautista	Winnie Wong
18	Nadjim Salami	Opeibea Omaboe
RSA	Magdalena Fioritti	Berta Rückert Aranda
20	Merja Ora	Pirkko Grönroos
21	Marika Rindborg-Holmgren	Margareta Munge
22	Lynette Agnew	Petra Ladwig
23	Kay Stewart	Debbie Schmidt
24	Jean Dally	Bernardine Guy
25	Shreejana Rana	Zareen Delawar Hussain
26	Mariko Asano	Michiyo Wadatsu
27	Ute Noeske	Ria Matthijssens
28	Christine Dersch	Kathrin Laubacher
29	Christine Mousset	Snezana Curuvija
30	Ivana Sarotto Benotto	Yana Yaneva-Gencheva
31	Li-Chin Lin	Diana Cheng
32	Unna Huh	Hyo Sook La



ZONTA INTERNATIONAL HEADQUARTERS



On behalf of the Zonta International Headquarters team, it is my pleasure to welcome you to the 2024 Zonta International Convention.

Every biennium, the Headquarters staff works with the Zonta International and Zonta Foundation for Women Boards, international committees and governors in support of the biennial goals and Zonta’s mission to build a better world for women and girls. This biennium has been an exciting and rewarding one, as we emerged from the COVID-19 pandemic and looked toward the future. We were able to return to the United Nations and meet in person at the annual Commission on the Status of Women, celebrated the 85th anniversary of the Amelia Earhart Fellowship, welcomed many new Zonta clubs across the Zonta world, and released a new strategic plan to guide us on the way forward. We hope that you are as energized as we are by all the exciting possibilities ahead for Zonta!

We are so happy to be here with you in Brisbane and online via the Convention app. We love every opportunity to meet our members and learn about the work you are doing at the local level. If there is anything we can do to support you in your service and advocacy efforts, please do not hesitate to ask. I hope that you have the opportunity to meet some of our wonderful Headquarters staff who are here in Brisbane. We are a small but committed team who share your vision for a gender-equal world.

We would also like to offer a special note of appreciation to the 2024 Convention Committee and the District 22 Zonta clubs. The dedication and teamwork it took to organize this event truly exemplifies the Zonta Spirit.

Megan Radavich, CAE
Executive Director, Zonta International & Zonta Foundation for Women



Zonta Headquarters Team

Megan Radavich, CAE

Executive Director

Cathleen Ferguson

Director of Finance

Phyllis Rinck

Human Resources
& Accounting Senior
Coordinator

Jaime Little-Harris

Executive Operations
Coordinator

Kate Edrinn

Communications Manager

Ellen Au

Communications
Senior Associate

Amy Park

Communications Associate

Eva Mikos

Development Manager

Kati McCarthy

Foundation Development
Coordinator

Mariah Callis Goodwin

Membership Manager

Yvonne Janvrin

Membership Senior
Coordinator

Jennifer Cruz

Membership Associate

Shannon Reilly

Programs & Events
Manager

Martina Gamboa

Programs Senior
Coordinator

ZONTA INTERNATIONAL PAST INTERNATIONAL PRESIDENTS

Sharon Langenbeck (2020–2022) USA

Susanne von Bassewitz

(2018–2020) Germany

Sonja Hönig Schough

(2016–2018) Sweden

Maria Jose Landeira Oestergaard

(2014–2016) Denmark

Lynn McKenzie (2012–2014) New Zealand

Dianne Curtis (2010–2012) USA

Beryl Sten (2008–2010) Sweden

Olivia Ferry (2006–2008) Philippines

Mary Ellen Bittner (2004–2006) USA

Margit Webjörn (2002–2004) Sweden

Mary Magee (2000–2002) Australia*

Val Sarah (1998–2000) Australia

Josephine G. Cooke (1996–1998) USA*

Folake Solanke, SAN (1994–1996) Nigeria

Sonja M. Renfer (1992–1994) Switzerland*

Leneen M. Forde (1990–1992) Australia

Ruth F. Walker (1988–1990) USA*

Amey E. Grubbs-Adams

(1986–1988) USA*

Annikki Makinen (1984–1986) Finland*

Cornelia S. Hodges (1982–1984) USA*

Shirley K. Schneider (1980–1982) USA*

Evelyn E. DeWitt (1978–1980) USA*

France de la Chaise-Mutin

(1976–1978) France*

Eleanor Jammal (1974–1976) USA*

Harriette Yeckel (1972–1974) USA*

Leota Pekrul (1970–1972) USA*

Helvi Sipilä (1968–1970) Finland*

Edna Nairn (1966–1968) Canada*

Ruth S. Knight (1964–1966) USA*

J. Maria Pierce (1962–1964) USA*

Ellen Harris (1960–1962) Canada*

Audra E. Francis (1958–1960) USA*

Emma L. Conlon (1956–1958) USA*

Dorothea Radusch (1954–1956) USA*

Edwina B. Hogadone (1952–1954) USA*

Elizabeth Gist Dozier (1950–1952) USA*

Elizabeth A. Judge (1948–1950) USA*

Louise C. Grace (1946–1948) USA*

Jessie Ekins (1944–1946) Canada*

J. Winifred Hughes (1942–1944) USA*

Mary Moyers McElroy (1940–1942) USA*

Helen Pearce (1938–1940) USA*

Ellen Anderson Parks (1937–1938) USA*

Dora E. Neun (1935–1937) USA*

Cora E. MacKenzie (1933–1935) USA*

S. Katherine Maddux (1932–1933) USA*

Helen W. Cleveland (1930–1932) Canada*

Olivia Johnson (1929–1930) USA*

Katherine B. Sears (1928–1929) USA*

Louise C. Gerry (1926–1928) USA*

Ethel M. Francis (1925–1926) USA*

Marian de Forest (1924–1925) USA*

Harriet A. Ackroyd (1922–1924) USA*

Esther Parker (1921–1922) USA*

Mary Jenkins (1919–1921) USA*

**deceased*

DAILY SCHEDULES

These schedules reflect all in-person events. Events that will be livestreamed for virtual attendees are marked with an asterisk (*).

Note: Times and locations are subject to change. Please check the Zonta Convention App (via the Whova platform) for the most updated information. Times below reflect local Brisbane time, AEST.

26 June | Wednesday

TIME	EVENT
3:30–6:30 PM	President’s Reception (by invitation only)
4:30–7:30 PM	Brisbane River Sunset Yacht Event (Ticketed Event)



27 June | Thursday

Zonta Says NO Day!

Registration	8:00 AM–6:00 PM
Farewell Party Seating.....	8:00 AM–6:00 PM
Credentialing.....	8:00 AM–6:00 PM
Foundation Booth.....	8:00 AM–5:00 PM
Zonta Store.....	8:00 AM–5:00 PM
Marketplace	8:00–11:00 AM

TIME	EVENT	LOCATION
9:00–10:30 AM	Workshops Birthing Kits (M3) A Magic Wand—Maximizing Impact for Zonta Says NO (M4) Greater Diversity in Zonta (P1) Building a Stronger Club with Zonta Spirit (P2) AI and Women’s Rights (P3)	Mezzanine and Plaza Levels
11:00–11:30 AM	Zonta Says NO Walk	Wheel of Brisbane
11:30 AM–1:00 PM	Sausage Sizzle (Ticketed Event)	Flowstate
1:30–3:00 PM	Workshops Birthing Kits (M3) WOW Membership Actions: Strategies for Growth (M4) Safe Cities Night Walks (P1) Embrace your Weirddom for Diversity (P2) Are You and Your Community Disaster-Ready? (P3)	Mezzanine and Plaza Levels

27 June | Thursday

Zonta Says NO Day!

TIME	EVENT	LOCATION
3:15–4:45 PM	<p>Workshops</p> <p>Gender Mainstreaming: For Equality, Women's Rights and Empowerment (M3)</p> <p>Champions for Change: The Power of Zonta Mentorship (M4)</p> <p>A Cooperative Approach to Leadership Skill Development for Young Women (P1)</p> <p>Greater Diversity in Zonta (P2)</p> <p>Like First Aid: Add Signal for Help Responder Workshop (P3)</p>	Mezzanine and Plaza Levels
5:00–5:30 PM	First Timers' Meet and Greet	Great Hall 4
6:30–9:30 PM	Dinner with Friends (Ticketed Event)	Southbank Restaurants



28 June | Friday

Registration.....	7:30 AM–5:00 PM
Farewell Party Seating.....	7:30 AM–5:00 PM
Credentialing.....	7:30 – 8:15 AM; 12:30–1:30 PM
Voter Support.....	5:00–6:00 PM
Foundation Booth.....	7:00–8:30 AM; 12:15–1:30 PM; All breaks
Zonta Store/Marketplace.....	7:00–8:30 AM; 12:15–1:30 PM; All breaks

TIME	EVENT	LOCATION
8:30–11:00 AM	Opening of Convention by the Governor of Queensland, Her Excellency the Honourable Dr Jeannette Young AC PSM* Welcome by Convention Chair Judy Gorton* Flag Parade* Keynote presentation from Rabia Siddique*	Great Hall 1 & 2
11:00–11:30 AM	Break	Great Hall Foyer
11:30 AM–12:30 PM	Business Session 1* International President's Report Executive Director's Report	Great Hall 1 & 2
12:30–1:30 PM	Lunch	
1:30–3:00 PM	Business Session 2* Amelia Earhart Fellow Ha Tran Jane M. Klausman Women in Business Scholar Sanuri De Silva Women in Technology Scholar Shayna Spencer Remarkable Women, Powerful Stories with Lynne Foley and Sue Middleton	Great Hall 1 & 2

28 June | Friday

TIME	EVENT	LOCATION
3:00–3:30 PM	Break	Great Hall Foyer
3:30–5:00 PM	Business Session 3* International Nominating Committee Report Candidate Speeches Election Instructions	Great Hall 1 & 2
6:00–10:00 PM	Brisbane River Sunset Yacht Event (Ticketed Event)	
6:00–8:00 PM	Zonta Foundation for Women Reception (by invitation only)	Rydges



29 June | Saturday

Registration.....	7:00 AM–5:00 PM
Farewell Party Seating.....	7:00 AM–5:00 PM
Credentialing.....	7:00–8:00 AM; 12:30–1:30 PM
Foundation Booth.....	7:30–8:30 AM; 12:30–1:30 PM; All breaks
Zonta Store/Marketplace.....	7:30–9:30 AM; 12:30–1:30 PM; All breaks

TIME	EVENT	LOCATION
8:30–10:30 AM	Business Session 4* Budget Presentation by International Treasurer Presentation of 2024-2026 Education Programs and Spending Levels Bylaws and Resolutions Committee Report	Great Hall 1 & 2
9:00–10:30 AM	Workshop for non-delegates: Masterclass with Rabia Siddique	Plaza 1
10:30–11:00 AM	Break	Great Hall Foyer
11:00 AM–12:30 PM	Business Session 4 continued* Bylaws and Resolutions continued	Great Hall 1 & 2
11:00 AM–12:30 PM	Workshop: Social Change Through Collective Campaigning	Plaza 1
12:30–1:30 PM	Lunch	
1:30–3:00 PM	Business Session 4 continued* Election Results Keynote by Lisa Blair	Great Hall 1 & 2

29 June | Saturday

TIME	EVENT	LOCATION
2:00–3:00 PM	Workshop: Diversity and Inclusion	Plaza 1
3:00–3:30 PM	Break	Great Hall Foyer
3:30–5:00 PM	Business Session 5* Membership Recognition Meritorious Service Award Presentation Zonta Excellence in Service and Advocacy Awards	Great Hall 1 & 2
5:30–6:30 PM	2024–2026 Team Reception (by invitation only)	Novotel
5:30–9:00 PM	Brewery Tour (Ticketed Event) Lone Pine Wildlife Sanctuary Nocturnal Tour (Ticketed Event)	
7:00–10:00 PM	Governors' Reunion Dinner (Ticketed Event)	Rydges



30 June | Sunday

Registration.....	7:00 AM–12:00 PM
Farewell Party Seating.....	7:00 AM–12:00 PM
Credentialing.....	7:00–8:00 AM; 12:00–1:00 PM; 5:00–5:30 (device return)
Foundation Booth.....	7:30–9:00 AM; 12:00–1:00 PM; All breaks
Zonta Store.....	7:30 AM–1:00 PM
Marketplace.....	7:30–9:00 AM; All breaks

TIME	EVENT	LOCATION
8:00–8:30 AM	Memorial Service*	Great Hall 1 & 2
9:00–10:00 AM	Business Session 6* Roundtable on Climate Justice	Great Hall 1 & 2
10:00–10:30 AM	Break	Great Hall Foyer
10:30 AM–12:00 PM	Business Session 7* 2024–2026 Biennial Goals 2022–2024 Progress Report on Global Programme to End Child Marriage and Vote on 2024-2026 Funding 2022–2024 Progress Report on Adolescent Girls Health & Protection in Peru 2022–2024 Progress Report on Engaging Girls on Climate Change in Madagascar Climate Empower: Community Empowerment and Innovation for Gender-Transformative Climate Action Presentation and Vote on 2024-2026 Funding 2022-2024 Progress Report on Her Health & Dignity, Our Priority in PNG and Timor-Leste	Great Hall 1 & 2

30 June | Sunday

TIME	EVENT	LOCATION
12:00–1:30 PM	Lunch	
1:30–3:00 PM	<p>Business Session 8*</p> <p>Strengthening Services for Survivors of Violence in Cambodia and the Philippines Presentation</p> <p>Laaha: A Virtual Safe Space for Women and Girls Presentation</p> <p>Vote on 2024–2026 Funding for Strengthening Services for Survivors of Violence in Cambodia and the Philippines or Laaha: A Virtual Safe Space for Women and Girls</p> <p>2024–2026 Fundraising Goals</p> <p>2024–2026 International Committee Chairs</p>	Great Hall 1 & 2
3:00–3:30 PM	Break	Great Hall Foyer
3:30–5:00 PM	<p>Closing Ceremony*</p> <p>Installation Ceremony*</p> <p>Welcome to Vancouver*</p>	Great Hall 1 & 2
7:00–10:00 PM	Farewell Party (Ticketed Event)	Plaza Ballroom

KEYNOTE & FEATURED SPEAKERS



Rabia Siddique is a retired British Army officer, criminal and human rights lawyer, former terrorism and war crimes prosecutor, international speaker, humanitarian, bestselling author and hostage survivor, and is known for making every day count. A common thread in all her roles is a desire to make the world a better place, to give voice to the voiceless, and to lift up those around her so that they may be the best version of themselves. Be inspired by Rabia's unique and powerful story and hear how to find the great authentic leader within yourself, lead by example and be an agent of change.



Lisa Blair is the fastest person to sail solo, non-stop and unassisted around Antarctica on her yacht, Climate Action Now, and holds five world records. Lisa has sailed over 110,000 nm and holds an RYA Yacht Master offshore. Lisa is a proud Australian adventurer, Author of Facing Fear, and Speaker on Resilience and Mental Agility. As a passionate Climate Activist, she continues to develop projects that allow her to further her sustainability work while inspiring future generations to take on Climate Action Now.



Sue Middleton is recognized as an entrepreneur, skilled advocate and an influential leader for Rural and Regional Australia. Sue has worked for over three decades in regional development as a consultant and board member. As a farmer, Sue has developed new businesses and enterprises. For her work, Sue has been awarded the Centenary Medal for Service to Regional Australia in 2002, awarded the 2010 RIRDC Rural Woman of the Year for Australia and Western Australia and in 2018 was inducted into the Western Australia Women's Hall of Fame.



Ha Tran is a 2021 Zonta International Amelia Earhart Fellow. Ha's Ph.D. research focuses on investigating the performance of small, fixed-wing unmanned aerial vehicles (UAVs) at low altitudes with high turbulent flows and strong wind gusts. Her research is based on experiments in the state-of-the-art wind tunnel at the University of Auckland, New Zealand. Ha's goals are to continue in the field of aerospace engineering through academic and industrial research. She loves teaching and is on leave from a University Lecturer position at Vietnam Maritime University, Vietnam to pursue her research in Aerospace and Mechanical Engineering at the University of Auckland, New Zealand. She is working as a Graduate Teaching Assistant and Laboratory Technical Assistant at the University of Auckland.



Sanuri De Silva is a Senior Consultant at Barclay Consulting and was distinguished with the prestigious Zonta International Jane M. Klausman Women in Business Scholarship in 2021. Her expertise in research analysis, strategy development and financial valuations has been instrumental in crafting innovative business strategies. Sanuri's exceptional academic achievements, including a university medal for outstanding academic achievement and a published thesis in the Journal of Futures Markets, underscore her deep understanding of the financial sector and its societal implications. As a passionate advocate for financial literacy, Sanuri is dedicated to empowering women entrepreneurs, aiming to close the gender gap in business leadership.



Shayna Spencer, a 2023 Zonta International Women in STEM Scholar, is a fourth-year student at Griffith University, pursuing a dual degree in mechanical engineering and industrial design. Meeting an engineer in her mid-twenties inspired Shayna to pursue engineering. Since then, she has consistently excelled in her courses, receiving academic excellence awards and gaining admission to the prestigious

Griffith Student Academy of Excellence, which comprises the top two percent of students. Recognizing the gender gap in engineering, and the importance of diversity of thought when working toward complex global challenges, Shayna took on the role as chair of the Griffith University Women in Engineering club. In this capacity, she has led initiatives to support, encourage and celebrate women in engineering and those aspiring to join the field. Her efforts were recognized with the Griffith University Student Guild Award for Excellence in Diversity and Inclusion.



Dipisha Bhujel, a Zonta International Young Women in Public Affairs Awardee, is a menstrual equity advocate and social entrepreneur working to eliminate period poverty in Nepal. Since 2015, she has worked in the field of women's empowerment and environmental protection with various national and international organizations at both advocacy and operational levels. Dipisha has been successful in educating around 8,000+ young

people in Nepal on menstrual health and hygiene, promoting menstrual equity while challenging the taboo and stigma surrounding menstruation. She is the Co-Founder and Chairwoman of Sparśa, a non-profit company that produces and sells compostable menstrual pads made of banana fiber while raising awareness about menstrual health across Nepal.

STANDING RULES OF CONVENTION 2024

1. The Presiding Officer of the Convention is the Zonta International President.

VOTING MEMBERS

2. The voting members are members of the Zonta International Board, past international presidents, governors, and delegates certified by the Credentials Committee.
3. Voting members may make motions, speak and vote. To exercise these privileges, they must wear their convention identification to all meetings and be seated in their designated area.
4. Votes may be taken by unanimous consent, hand raise, electronic means or voting device.
5. Voting members carrying proxy votes shall refer to the provided proxy club voter guide sheets when casting votes.

CREDENTIALING

6. Voting members must report to the Credentialing Committee at the credentials desk in-person to be eligible for voting.
7. Each voting member shall receive a credentialing packet containing information as required for the conduct of business.
8. At the first business session, the Credentials Committee shall report the number of voting members and proxies registered. The Credentials Committee shall make a supplementary report at the beginning of each business session where voting will occur and at other times as requested by the Presiding Officer.
9. The Credentials Committee will issue official voting member identification and voting devices to all registered voting members as they register at the credentials desk. The voting device will remain with the voting member throughout the convention. Voting devices must be returned to the credentials desk when the voting member permanently leaves the convention. Lost devices must be reported immediately to the credentials desk. Lost or unreturned voting devices will be charged to the delegate's respective club or the specific voting member.
10. Credentialing of voting members must be completed during the published credentials hours. If a voting member arrives after the credentialing desk closes, they must wait for the desk to open again to be checked-in and they will not be eligible to vote until the scheduled start of the next business session where a credentials report is given.
11. A voting member permanently leaving the convention shall report to the Credentials Committee and surrender the voting member identification, and voting devices issued. If the voting member was a delegate, the designated alternate can obtain these items from the Credentials Desk. All transfers between delegates and alternates must be certified by the Credentials Committee.

OFFICIAL BUSINESS, SPEAKING AND MOTIONS

12. The official language of the convention shall be English. Motions proposed in another language must be translated into English before being presented to the convention body.
13. All procedural questions shall be presented by the voting members using the designated procedural microphone. Each speaker shall be limited to two minutes.
14. To obtain the floor to present motions or to debate, with the exception of those motions that are in order when another has the floor, a voting member shall approach the pro/con/procedural microphone, wait to be recognized, address the Presiding Officer, and then shall state their name, name of the club represented and the district.
15. All main motions and amendments shall be submitted in writing in three copies, signed by the maker and seconder (each of whom shall be a voting member of the convention). The maker of the motion keeps one copy. Immediately after the motion is presented, a monitor will carry the second and third copies to the Presiding Officer.
16. Speaking in favor of (pro) or opposed to (con) shall be limited to two minutes for each speaker and ten minutes for each subject. Time may be extended at the discretion of the Presiding Officer. No member shall speak a second time until everyone who wishes to speak has spoken once. No member may speak more than twice on the same question on the same day without permission of the assembly.
17. A voting member wishing to speak in favor of the pending motion shall use the “Pro” (For) microphone. A voting member wishing to speak against the pending motion shall use the “Con” (Against) microphone.
18. A voting member wishing to amend the pending motion or to make a secondary motion shall use the “Con” microphone. After the amendment or the secondary motion has been presented, the maker of the amendment may remain at the “Con” microphone to speak for the amendment.
19. After voting members have spoken, any registered non-voting member may participate in discussion asking recognition by the same procedure as required for a voting member if time remains on the subject.
20. During the time a vote is being taken on official business, only floor monitors shall be permitted to move about.

ELECTIONS AND NOMINATIONS

21. The slate of candidates will be presented by the International Nominating Committee.
22. A voting member nominating a candidate from the floor for an elected position shall be limited to presenting the candidate’s name only.

23. Candidates who will be nominated from the floor must have first followed guidelines of the International Nominating Committee for notice and confirmation that they meet the prerequisites as established in the Zonta International Bylaws. Candidates from the floor will be inserted on the ballot after the candidates previously announced.
24. Voting members will receive the election ballot electronically at their registered email address at the conclusion of candidate speeches. Voting members may remain in the auditorium while they cast their votes or move to another location, but the vote must be cast within the defined time limit.
25. The members of the Elections Committee will prepare the report of the Committee as soon as possible after the polls have been closed and all the votes have been tabulated.
26. In the event of a tie or runoff, voting members will receive instructions from the Elections Committee and a second ballot will be prepared and distributed to voting members.

MINUTES

27. The Zonta International President and the convention parliamentarian(s) shall approve the record of the convention proceedings.

MISCELLANEOUS

28. Voting members, alternates, non-voting members and guests shall be seated only in their designated area during the business sessions.
29. No recordings (video or audio) or live streaming may be made of the proceedings of the meetings, other than those made by individuals approved by the Zonta International President.
30. Timekeepers shall be appointed to serve at the beginning of the convention. It shall be the timekeeper's duty to indicate to each speaker a warning before the expiration of time allowed or mute the microphone.
31. Appointed floor monitors will be available to support voting members during the business sessions and will deliver all communications.
32. Announcements of concern to the entire assembly shall be made from the platform by the Presiding Officer, her designee, or a member of the Convention Committee.
33. The use of any electronic device capable of sending and receiving e-mails, text messages, live streaming or other electronic communication is permitted provided the device is not used when a motion is under consideration, or when voting takes place at a "polling place" during elections; and the device must be muted during all business sessions. At the discretion of the Presiding Officer, polling via mobile devices may be permitted at designated times.
34. The Robert's Rules of Order, newly Revised 12th Edition, shall govern these proceedings in all cases to which they are applicable, and are consistent with the Bylaws of Zonta International.

PROPOSED 2024–2026 BIENNIAL GOALS

The challenges facing women and girls globally are vast and complex, reflecting deeply ingrained societal norms, systemic inequalities and discriminatory practices. In the face of these challenges, Zontians stand ready to take action.

Together, we have the power to rewrite the narrative and realize a world in which women's rights are human rights and the promise of a sustainable, equitable future is realized for generations to come. Let us stand together as one to champion Sustainable Development Goal 5 to achieve gender equality and empower all women and girls. It is not merely a goal; it is a promise to ensure that no woman or girl is left behind, that their voices are heard and that their dreams and potential are nurtured and realized.

These Zonta International biennial goals for 2024–2026 are aligned with Zonta International's mission, vision and strategic plan and outline the focus for the 2024–2026 Biennium. The biennial goals describe the most critical items for our global community to concentrate on in the next two years as we build a better world for women and girls.

Alongside these biennial goals, we have comprehensive and detailed operational plans with targets and key performance indicators for daily operations carried out by our International Headquarters Team and supervised by the Zonta International Board.

The biennial goals ensure that we implement Zonta International's strategic plan in an aligned manner. Zonta International and its members run towards the same ultimate goal; gender equality. We do it together in a nonpartisan and nonsectarian organization with inspiring spirit, taking into account the sustainability of any and all actions for Zonta, our operational environment and society. We focus on the human rights of women and girls. Despite the biennial structure of our organization, we take a longer-term view of the future and ensure continuity of Zonta business.

In order to emphasize the organization's need to operate in accordance with the strategic plan published in 2023, these biennial goals are categorized under the four major goals identified in the strategic plan:

**CREDIBLE AND
VISIBLE VOICE**

**CLUB
SUCCESS**

**LEADERSHIP AND
SUSTAINABILITY**

**ENGAGEMENT
OF AUDIENCES
AND ALLIES**

Some of the biennial goals presented below are linked to more than one of the above-mentioned focus areas but are categorized here in the biennial goals only under one focus area.

While the biennial goals include certain goals for the districts and clubs, aligned with the strategic plan, districts and clubs should develop and implement their own goals to meet local needs and conditions.

At the 2026 Convention in Vancouver, a report will be issued on how these biennial goals were fulfilled. In addition, the 2026 Convention will be an important milestone to analyze what we achieved with our international service projects and educational programs and what the path forward will be to build a better world for women and girls. Some potential changes to Zonta operations identified and prepared during the 2024–2026 Biennium in accordance with the biennial goals may also be implemented.

The 2026 Vancouver Convention will be a convention arranged with sustainability as a whole in focus and an opportunity to truly live the Zonta spirit, meet old and new friends and celebrate our successes in speaking up for the human rights of women and girls. It will be “the place to be” for fun with purpose!

CREDIBLE AND VISIBLE VOICE

Zonta acts as a credible and visible voice on gender equity, driving change for gender equality. By focusing on increasing Zonta International's credibility and visibility we move closer to achieving Zonta's mission. While many actions need to be taken, during the 2024-2026 Biennium, our focus will be on the following actions:

- In advocacy and service at international, district and club levels, focus will be on the following areas:

VIOLENCE AGAINST WOMEN

CLIMATE JUSTICE

WOMEN IN DECISION-MAKING

EDUCATION EQUALITY

This does not mean that all clubs should have activities around all four focus areas, but the most appropriate and necessary area(s) can be chosen based on local needs.

- A training program on women's rights and how to be a gender equity advocate will be developed and launched.
- In the area of advocacy, emphasis is put to bring the human rights of women and girls forward in order to achieve gender equality. Therefore, caucuses, unions or similar types of alliances are built on national level, within or across districts where such groups do not already exist, to enable Zontians to be more effective

as gender equity advocates. The work of caucuses, unions and other similar alliances will be brought more closely under the umbrella of Zonta International advocacy and communications to demonstrate the true scope of Zonta advocacy globally.

- A new working group will be established to support planning and following up the Zonta Says NO to Violence Against Women campaign as Zonta's proprietary advocacy campaign. The working group will also follow the advocacy work around the globe for ending gender-based violence as a serious human rights violation. Zonta Says NO summits will be organized twice a biennium.
- A quarterly Zonta virtual advocacy series is launched with high-quality speakers on compelling topics.
- International service projects have a clear focus, aim to address the root causes hindering gender equality with long-term implications and have a clear link to advocacy actions to bring about sustainable, systemic change.

- The signature international service project “Ending Child Marriage” in partnership with UNICEF USA and UNFPA will be elevated with a special virtual annual event which will enable Zontians to follow the progress of the project and keep members regularly informed also on the advocacy work done in the field of ending child marriage.
- Zonta’s educational programs are appealing, meaningful and beneficial for recipients while differentiating Zonta from other organizations and increasing Zonta’s visibility and credibility.
- Remarkable Women, Powerful Stories is rebranded and distributed as a podcast on a global podcast platform with high-level guests focusing on violence against women, climate justice, women in decision-making and education equality to gain more visibility outside of the Zonta world.
- A quarterly stakeholder newsletter is implemented to highlight Zonta International’s philanthropic and programmatic work, communicate progress and results to donors and other stakeholders and encourage more individuals and organizations to support Zonta’s life-changing work.
- Zonta stays relevant, focused, and is seen and heard as an influential force for gender equity globally. This is supported with globally aligned and shared moments for activism on an annual basis as follows:
 - 8 March Zonta Rose Day | International Women’s Day**
This is the day to discuss Zonta’s aim for reaching gender equality, advocate for women in decision-making positions, and emphasize Zonta’s commitments and activity in the United Nations, African Union and Council of Europe.
 - 22 April Earth Day**
This is the day for actions for climate justice, promoting Zonta’s Statement on Climate Change: A Gender Equality Issue and the work of Zonta Says NOW Think Tank.
 - 11 October International Day of the Girl Child**
This is the day for the future, emphasizing education equality and child marriage prevention and Zonta’s work in these fields.
 - 25 November–10 December Zonta Says No To Violence Against Women**
The Zonta Says NO to Violence Against Women campaign illustrates Zonta’s continued commitment to ending gender-based violence.

CLUB SUCCESS

By focusing on club success we maintain a strong membership base to support the work we do to build a better world for women and girls. The following actions will be taken:

- To nurture the Zonta spirit, the Zonta International Board will, together with the members, prepare the core values of Zonta and a Membership Code of Conduct to foster a culture of mutual understanding and respect as well as support healthy and thriving Zonta clubs.
- A new membership strategy will be prepared for club members, young professionals, supporting members, international honorary members and past international presidents. Opportunities for new membership categories such as e.g., corporate membership and student membership will be explored. A report will be presented latest at the 2026 Convention in Vancouver.
- A feasibility study will be conducted, in partnership with the Zonta Foundation for Women, on the merits and viability of establishing a Zonta Community Give Back Grant program to recognize and support meaningful local club projects addressing gender equity, education equality, climate justice, women in decision-making positions and/or violence against women. The report will be presented latest at the 2026 Convention in Vancouver.
- Possibilities for a new annual Share Your Story Festival will be explored to bring members together virtually in 2025 and in person at the 2026 Convention in Vancouver.
- Chartering of new clubs is important and this critical work will be continued in each district by having club creators in place and providing additional resources to support their efforts.

- Zonta is actively looking to build a better world for women and girls in the countries where Zonta does not yet have a footprint, not only through the international service projects, but by approving new Zonta countries and chartering clubs in these new countries.
- In recruitment of new Zontians, a greater emphasis will be placed on diversity and inclusion and building a welcoming environment for people from various genders, age groups, ethnicities and all other backgrounds.
- Clubs serve as a welcoming and inspiring environment for Zontians working towards Zonta's mission and fostering the Zonta spirit. With the tools made available by Zonta International, the clubs critically analyze, what improvements can be made within each club to align with Zonta international's strategic plan while being a motivational environment for the club members and fit for the future.
- A twinning program for clubs wanting to increase their fellowship and global Zonta spirit with clubs in other countries is launched.

LEADERSHIP AND SUSTAINABILITY

Zonta manages its resources, including both time and money, to meet Zonta's vision and ensure Zonta's long-term viability and success. Governance, leadership and internal structures are addressed to enable the effective achievement for Zonta's mission. Sustainability is crucial for any actions in building an equal, responsible, green and clean future where the human rights of women and girls are recognized and implemented. The following actions will be taken:

- The strategic plan is constantly monitored by the Zonta International Board to ensure that it remains relevant and is appropriately implemented – it is never final but a living plan, the implementation of which needs to be supervised and changes made, if needed.
- The 10-year financial forecast is updated regularly to focus on long-term financial planning.
- Donation trends and investment strategies are monitored on an ongoing basis. Clubs and supporting members support the fundraising goals of Zonta Foundation for Women to fulfil commitments to the international service projects and educational programs. The Zonta 1919 Legacy Giving Circle is promoted by the foundation ambassadors teams and an increase of 25 members is achieved annually.
- A working group is established to analyze how the Zonta International governance structure (including district and club governance) could be streamlined and modernized. The analysis shall, among other issues, include the roles, sizes and compositions of districts, possibilities to simplify club governance, exploring the role of convention and methods to simplify the organizational voting process as well as possible amendments to the governing documents. The report will be presented latest at the 2026 Convention in Vancouver.
- An analysis of the status of sustainability and environmental, social and governance (ESG) issues within Zonta International is undertaken and internal policies drafted, when necessary.
- Last but not least, a smooth leadership transition safeguarding continuity occurs between biennia of 2022-2024 and 2024-2026 as well as 2024-2026 and 2026-2028.

ENGAGEMENT OF AUDIENCE AND ALLIES

In order to further Zonta's mission and extend voice, Zonta develops collaborations with like-minded organizations. The following actions will be taken:

- Increased communication, both internally and externally, focuses on Zonta's work with the United Nations and its agencies as well as with the African Union, Council of Europe, and various Zonta caucuses and other country-based advocacy groups.
- Zonta looks for advocacy partnerships with an aim to have at least one global partnership in place by the end of 2025 and at least two other partnerships for joint statements. Further, partnership opportunities are explored by the summer 2025 for Zonta's educational programs which could be e.g., mentoring or internships.
- The Commission on the Status of Women is an annual opportunity to meet, enjoy fellowship, build bridges to other like-minded organizations, experience Zonta spirit and become a more knowledgeable and engaged advocate for gender equality. Zonta International hosts annually at least one side event within the Commission on the Status of Women with the emphasis on Zonta's strategic focus areas. Zonta International's delegation to the Commission on the Status of Women increases annually by 5% over the previous year.
- A feasibility study will be conducted on identifying and assessing options for alternative funding and revenue sources such as e.g., corporate sponsorships or offering formal certificate courses or study groups on gender equity to university students, HR professionals, sustainability and ESG professionals, compliance professionals or other interested individuals. The report will be presented to the membership latest in the summer 2025.
- Besides the feasibility study referred to above, in order to stay financially sustainable Zonta International seeks sponsorships for itself with a target of at least US\$50,000 of additional biennial revenue. Possibilities to engage long-standing corporate donors via corporate grants to significantly increase donations for Zonta Foundation for Women will also be explored.

2024–2026 Fundraising Goals

With the support of our Zonta clubs, club members, supporting members and friends, we are committed to raising US\$4,617,000 to support our international service projects and education programs in the 2024-2026 Biennium.

Program	Fundraising Goal
International Service Program*	US\$3,250,000
Amelia Earhart Fellowship**	US\$552,000
Young Women in Public Affairs Award	US\$370,000
Rose Fund	US\$445,000
Total:	US\$4,617,000

*Please note that gifts to the International Service Fund cannot be designated to a specific project.

**Total funding of US\$600,000 for the Amelia Earhart Fellowships will include US\$552,000 from the AE Fellowship Fund and US\$48,000 from the AE Endowment Fund.

Rose Fund

Donations to the Rose Fund are unrestricted and will be used to cover the 2025 Jane M. Klausman Scholarships of \$185,000, the Zonta Women in Business Leadership Awards of \$100,000 and the Zonta Women in STEM Awards of \$160,000. The Rose Fund will also cover any fundraising shortfalls in the other funds.

General Endowment Fund and Amelia Earhart Endowment Fund

The Foundation remains committed to working toward our goal of building US\$10 million in our general Endowment Fund and growing our Amelia Earhart Endowment Fund. During the 2024-2026 Biennium, we will continue to seek out conversations with individuals who wish to make a legacy gift to the Zonta Foundation for Women.

There are multiple options for making a legacy gift to the Foundation, including:

- Individual Retirement Account Distributions.
- Donor Advised Funds.
- Gifts of stock.
- Membership in the Zonta 1919 Legacy Circle by including Zonta in your will and estate planning.

Alternative Sources of Funding

In addition to the contributions of Zonta districts, clubs and individual Zontians, Zonta Foundation for Women will seek new, external sources of funding to support our programs and contribute to their long-term sustainability.

Questions about the fundraising goals or making a donation to the Zonta Foundation for Women? Please email zifoundation@zonta.org.

ZONTA INTERNATIONAL SIGNATURE PROJECT:

ENDING CHILD MARRIAGE: A PROGRAM TO ACCELERATE GLOBAL ACTION PHASE III



GOAL

With renewed ambition toward 2030, the Global Programme will boost its actions to accelerate the decline in child marriage globally and respond to the combined effects of the polycrisis and the pushback against gender equality on adolescent girls.

FUNDING: US\$1,500,000

PHASE III (2024-2026)

Zonta International's continued support in the final phase of the Global Programme will focus on strengthening government capacity and ownership of the work and generating important evidence and data to sustain the program long term.

PHASE II (2020-2024)

Phase II brought increased political support, resources about healthy and safe decisions, gender-responsive policies, as well as enhanced investments in and support for both unmarried and married adolescent girls. Over 6.3 million adolescent girls were empowered with life skills and comprehensive sexuality education were delivered through safe spaces in communities and schools.

PHASE I (2016-2019)

In Phase I, almost 8 million adolescent girls were reached with life skills and school support, 39 million individuals engaged in community-based behavior change, and 26,000 schools strengthened their adolescent girl-friendly education.

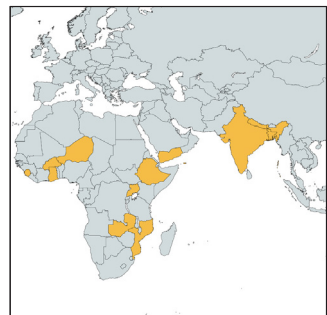
WHO WILL BENEFIT

The program's priority is engaging adolescent girls as key agents of change in the following 12 countries which account for almost half of the world's child marriages:

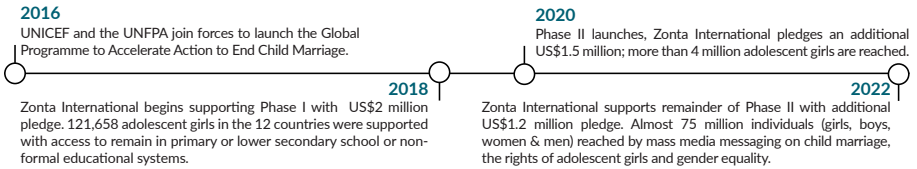
- | | |
|--------------|--------------|
| Bangladesh | Nepal |
| Burkina Faso | Niger |
| Ethiopia | Sierra Leone |
| Ghana | Uganda |
| India | Yemen |
| Mozambique | Zambia |

SPECIFIC OBJECTIVES

- Elevate the voice and agency of adolescent girls by:
 - Empowering marginalized adolescent girls through skills development and knowledge-building.
 - Promoting gender equality in adolescent girls' families and communities.
- Increase resources and opportunities for adolescent girls and their families by:
 - Strengthening education, health and child protection systems.
 - Addressing the ways that poverty drives the practice of child marriage.
- Enhance legal and political action to prevent child marriage and to support married, divorced or widowed adolescent girls by:
 - Helping governments strengthen their plans to end child marriage.
 - Building the capacity of governments to make data-driven decisions and implement evidence-driven programs.



PROJECT HISTORY AND TIMELINE



FAST FACTS

- Globally 21% of girls are married while they are still children, robbing them of their childhoods.
- In the past decade, the proportion of women who were married as children decreased from 1 in 4 to about 1 in 5.
- It is estimated that there will be 10 million additional child brides over the course of the 2020s due to the COVID-19 pandemic.
- A tenfold increase in conflict-related deaths correlates with a 7% increase in child marriage.
- A 10% change in rainfall due to climate change is associated with a 1% increase in child marriage.

EXPECTED OUTCOMES



Marginalized adolescent girls demonstrate enhanced knowledge, skills and attitudes on matters such as rights, relationships, sexual and reproductive health, and financial literacy, including in humanitarian contexts.



Adolescent boys, families, traditional and religious leaders, community groups, and other influencers demonstrate more gender-equitable attitudes and support for girls' rights.



Capacity of education from primary through secondary school, health and sexuality programs, child protection, and gender-based violence (GBV) systems is increased to deliver quality programs and services that meet the needs of adolescent girls and their families, including in humanitarian contexts.



Capacity of national and sub-national social protection, poverty reduction and economic empowerment programs and services is increased to respond to the needs of the poorest adolescent girls and their families, including in humanitarian contexts.



Governments' capacities are enhanced to fund, coordinate and implement national and sub-national action plans and systems to end child marriage, including strengthening services and response mechanisms for victims of gender-based violence.



Capacity of governments and non-government organizations is increased to generate, disseminate and use quality and timely evidence to inform policy and program design, track progress, and document lessons.

STRATEGIES FOR SUCCESS

- Ensuring a human rights-based approach by recognizing child marriage as a human rights violation and leveraging opportunities to advance gender equality and the rights of adolescent girls.
- Leaving no one behind by addressing root causes that perpetuate structural inequities and intentionally deepening inclusion of marginalized populations.
- Fostering gender-transformative change, grounded in addressing the root causes of gender inequality and discrimination and tackle intersectional forms of exclusion.

CLIMATE IMPACT & RESILIENCE: The Global Programme will adapt and respond to the ever-changing circumstances and challenges affecting adolescent girls, child marriage, adolescent pregnancy and gender equality. This may include moving interventions to communities displaced by environmental crises or armed conflict; using digital technologies to reach populations in areas made inaccessible by floods or by insecurity; or strengthening community-based structures to ensure the continuity of interventions at the community level. It is imperative that ending child marriage becomes an integral part of all dimensions of humanitarian and climate change programming, including prevention, resilience building, mitigation and response.

SUSTAINABILITY & REPLICATION: The Global Programme Phase III will focus on sustainability through buy-ins with local governments, including resourcing costed action plans specifically built to end child marriage. Through the design and priorities of the Global Programme, Phase III will reflect an intentional effort to adapt to the polycrisis and evolving factors that influence the state of child marriage and then prepares the program for a long-standing future.



unicef
for every child



ZONTA
INTERNATIONAL
BUILD A BETTER WORLD
FOR WOMEN AND GIRLS

CLIMATE EMPOWER: COMMUNITY EMPOWERMENT AND INNOVATION FOR GENDER-TRANSFORMATIVE CLIMATE ACTION



GOAL

Prevent climate-induced gender-based violence (GBV) and other harmful practices through interwoven innovative approaches and community-driven interventions in Madagascar, Mozambique and South Sudan, some of the countries most vulnerable to climate change globally.

FUNDING: US\$1,000,000

STRATEGIES FOR SUCCESS

- Strengthen women and girl-led community resilience-building systems.
- Identify and build capacity of women and girls as social norms champions to shift paradigm to the effect of climate change on GBV and harmful practices.
- Identify, map and support women and girls initiated and led climate-focused social innovation and entrepreneurial initiatives aimed at empowering vulnerable populations.
- Support and scale up climate and harmful practices initiatives, projects, product adoption and adaptation.
- Create a regional platform for innovative solution storytelling, and impact dissemination of community-led initiatives.



WHO WILL BENEFIT

ALMOST 500,000
direct and indirect beneficiaries in
MADAGASCAR
MOZAMBIQUE
SOUTH SUDAN

SPECIFIC OBJECTIVES

1. Foster gender-transformative community empowerment and capacity building for women and girls in the context of climate shocks and crises to reduce GBV and harmful practices and strengthen women and girls' role as agents of change for climate resilience.
2. Promote women and girl-led innovative solutions to build resilience and protect against GBV with an emphasis on addressing discriminatory social norms.



HOW DO GENDER EQUALITY AND CLIMATE CHANGE RELATE?

With rising temperatures, the impact of climate change in Africa is likely to further exacerbate poverty and inequality and increase the occurrence of extreme events such as cyclones and flash floods, droughts and extreme heat, destroying livelihoods and access to essential services.

As these events become more recurrent, conflicts due to the disruption of livelihood and community infrastructure will devastate women and girls. Emerging evidence shows the direct and indirect impacts of climate change on women and girls and their sexual and reproductive health and rights. Climate challenges are fueled by persistent and deeply rooted discriminatory sociocultural norms that justify or tolerate violence against women and girls and limit their autonomy in many areas of life (i.e., education, healthcare, economic empowerment), especially women and young girls in rural areas.

- Pregnant women and children disproportionately experience the impact of climate change on nutrition and health impacts.
- Women and girls' access to food, water, shelter and livelihoods is disrupted or limited.
- Services that would normally ensure women, girls and other left behind populations' safety, protection and healing from violence are disrupted.
- By 2025, climate change will cause at least 12.5 million girls in 30 low- and lower-middle income countries (22 of them African countries) each year to abruptly stop attending school.
- Climate change-related events exacerbate the drivers of child marriage, and increased temperatures may impact the intimate partner violence experienced by women and girls.



Women and girls' roles need to be leveraged as leaders in promoting climate change resilient community actions, as these are the individuals from vulnerable communities who experience the most challenging impacts of climate change. Their active involvement, therefore, in finding solutions is crucial to more gender transformative, lasting change. By integrating their perspectives, solutions are better tailored to protect all community members, specifically addressing the intersection of climate stressors and GBV.

EXPECTED OUTCOMES



Women and girls are equipped with knowledge of the impacts of climate change and crises on GBV and harmful practices and tools to advocate and mobilize for social norms change to address these impacts.



Women and youth are trained to identify and initiate solutions to build resilience against climate-induced GBV through community-led and technology enabled innovative solutions.



Climate change and GBV are included in women and youth-led entrepreneurial initiatives aimed at empowerment of vulnerable and left behind populations.



The role of innovation as a catalyst in preventing climate induced GBV and harmful practices is demonstrated through storytelling.



ZONTA
INTERNATIONAL
BUILD A BETTER WORLD
FOR WOMEN AND GIRLS



STRENGTHENING SERVICES FOR SURVIVORS OF GENDER-BASED VIOLENCE IN SOUTHEAST ASIA (PHASE III)



GOAL

All women and girls in Cambodia and the Philippines live life free from violence.

WHO WILL BENEFIT

Despite growing awareness of gender-based violence (GBV) and extensive work done by governments, women's organizations and other partners, many women and girls who are subjected to violence still lack access to essential services that support their safety, health, and access to justice.

The Asia Pacific region is the most disaster prone region in the world and has many protracted and complex emergencies. Natural disasters due to climate change cause population displacement, thus heightening the risk of GBV, especially among vulnerable populations.

Lack of a survivor-centered approach to GBV service provision is a key challenge in the delivery of GBV response services in the Southeast Asia region, including in Cambodia and the Philippines. Often, reported cases of GBV in Cambodia are only treated on a medical level and unless a case is considered "serious," no justice action is taken. In the Philippines, the availability of services for GBV survivors is scarce, especially outside of Manila and the main urbanized areas.



PHASE I & II

Phase I and Phase II of the UNFPA project in Papua New Guinea and Timor-Leste, in partnership with Zonta International, created a strong foundation and evidence to build Phase III of this program.

PHASE III

Phase III will expand the strengthening of skills, knowledge, and capacities of GBV responders, including health care providers in additional geographic areas in Cambodia and the Philippines. Phase III will also institutionalize the international standards and guidelines within government systems for sustainability.

FUNDING: US\$750,000



SPECIFIC OBJECTIVES

Women and girls who experience violence use quality essential services, with a focus on strengthening health system responses and coordination between service providers in:

CAMBODIA

PHILIPPINES



*Delegates' Choice: Delegates at the 2024 Convention will choose between 2024-2026 International Service Projects: Strengthening Services for Survivors of Gender-Based Violence in Southeast Asia and Laaha: A Safe Space for Women and Girls

PROJECT HISTORY AND TIMELINE

2020

Zonta International committed US\$1 million to support project Phase I of UNFPA program in Papua New Guinea and Timor-Leste.

January 2021- December 2022

With Zonta's support, Phase 1 succeeded in expanding family support centers in Papua New Guinea and Timor-Leste to provide community awareness and specialized services for GBV survivors. Action plans were established at the municipality level and the national in-service training package for healthcare providers to address GBV was developed.

2022

Zonta International committed US\$750,000 to support Phase II of the program.

January 2023 – December 2024

With Zonta's support, Phase II of the program in Papua New Guinea and Timor-Leste is focused on expanding to underserved geographical locations, enhancing the quality of services, and institutionalizing the interventions in government systems.

FAST FACTS

- Asia and the Pacific region experience the highest rates of GBV in the world. 15-64% of women who have experienced physical and/or sexual violence was at the hands of an intimate partner.
- Less than 40% of women and girls in Asia and the Pacific who experience GBV seek help of any kind or do not know where to find help.
- In the Asia-Pacific region, women and girls with disabilities are exposed to higher risks of violence and face a range of additional barriers in accessing essential health, justice policing, or social support services.
- One in five women in Cambodia report experiencing GBV from an intimate partner.
- GBV is a significant human rights concern in the Philippines, with 12 percent of ever-married women having experienced some form of physical, sexual, or emotional violence from their intimate partners in the last 12 months. The highest reported region of reported GBV is one of the areas most frequently affected by typhoons.

EXPECTED OUTCOMES



Health Ministries in Cambodia and the Philippines adopt and institutionalize international standards and guidelines for survivor centered GBV services provided through the health sector.



National and sub-national governments develop and adopt GBV referral systems and GBV Standard Operating Guidelines.



Relevant government authorities and service providers have the knowledge, skills, and resources to provide quality GBV case management.



All project sites have functional referral pathways established in line with global guidelines.

STRATEGIES FOR SUCCESS

- Build a program with case management services that are survivor-centered and staffed with trained professionals to refer them to help confidentially.
- Develop capacity of GBV response services providers on international guidelines on essential services packages for women and girls subjected to violence.
- Provide technical guidance for development of guidelines on multi-sectoral coordination and referral for timely and quality response to GBV survivors.
- Deliver technical guidance for the institutionalization of GBV case management.
- Strengthen capacities of government on a local and national level to align policies and programs with international guidelines on GBV support and response.
- Support policy advocacy to assist governments in institutionalizing international standards on GBV service provision.

"When we take a client on board, we start by listening to what the survivor has to say. We let the choices be made by the survivor, because she knows best about her safety, where she's comfortable and who she should see."

- Edna

Social Work with the Provincial Health Authority and Family Support Centre, Papua New Guinea





LAAHA: A VIRTUAL SAFE SPACE FOR WOMEN AND GIRLS



GOAL

Laaha, the first-ever digital web-based platform created by UNICEF with women and girls, from crisis-affected regions has two primary objectives:

1. Increase knowledge on gender-based violence (GBV) and sexual and reproductive health (SRH) by providing quality and accurate information to girls and women about menstrual health and hygiene, healthy relationships, how to stay safe and know one's rights, financial literacy, female anatomy and services for women and girls facing violence. In time, this digital space will replicate the sense of a safe social network that physical safe spaces provide.
2. Reduce isolation by building safe spheres of support for adolescent girls through peer-to-peer connection through a moderated user forum.

FUNDING: US\$750,000

WHO WILL BENEFIT

■ Laaha, available globally, is currently deployed in

**Afghanistan
Ecuador
Iraq**

**Lebanon
Ukraine
Venezuela**

■ In 2024, it will be deployed in

**Bangladesh
Democratic
Republic of Congo**

**Moldova
Myanmar
Türkiye**

WHAT IS THE NEED

- One in three women experience violence in their lifetime and 12 million girls are married before they reach the age of 18 – violence that is exponentially made worse during humanitarian crises such as climate-based disasters, areas experiencing civil unrest, and impoverished populations.
- Safe spaces are a key approach to working with women and girls, providing them with access to information, links to services - including GBV response and prevention services, skill-building, peer connection, and support, especially in humanitarian crises. Yet, they often face barriers to accessing these physical safe spaces because of distance, security concerns, harmful gender norms, and domestic responsibilities. In humanitarian contexts characterized by insecurity, dynamic conflict, and further movement restrictions, women and girls face even greater barriers to accessing physical safe spaces. COVID-19 only exacerbated these challenges.
- When the COVID-19 pandemic broke, the digital transformation accelerated internet usage up to 60%. However, many digital innovations do not respond to the specific needs of women and girls and in some cases can put them at risk of further harm. Resourcing GBV services that extend access to a greater number of women and girls living in crisis and conflict affected environments and supporting innovation through good digital citizenship has therefore become more urgent.



With Zonta International's support, UNICEF will:

- Reach one million women and girls across the world by 2026 through Laaha's linguistically and culturally inclusive content.
- Achieve the ambitious targets of content availability in 20 languages by 2026 on Laaha.
- Provide guidance on safe GBV online moderation for women and girls.
- Show the impact of Laaha so that it can be replicated over time.

*Delegates' Choice: Delegates at the 2024 Convention will choose between 2024-2026 International Service Projects: Strengthening Services for Survivors of Gender-Based Violence in Southeast Asia and Laaha: A Safe Space for Women and Girls

OUTCOME

The key outcome of Laaha is to facilitate access to information and services in a way that is safe, culturally appropriate, and accessible to adolescent girls and women, particularly those who face higher levels of marginalization, such as girls with disabilities and married girls.



"I believe if there was a website like Laaha growing up, I would have had a better experience starting from within myself and the protection that I needed from the outside world."

-19-year-old, Iraq



"I wanted to get help because my in-laws are very abusive and I want a house for me, my husband, and my son."

- Zara, 17-year-old refugee from Iraq



"I like the site because there are things you don't like to ask, its embarrassing to ask my mother and other people."

- Maria, 14-year-old, Ecuador



"And the truth is that I felt safe visiting the site. It's not like visiting other sites. There can be so many different sources of information - it can be true, or it can be a lie."

- Ella, 25-year-old, Iraq

HOW DOES IT WORK?



1. Laaha brought womens' and girls' voices to the core of the design process of the platform. Designers account for the gender digital divide and build accessibility for low literacy levels.



2. Women and girls can find information they have asked for including menstrual health and hygiene, healthy relationships, how to stay safe and know one's rights, financial literacy, female anatomy, and available services for women and girls facing violence or abuse.



3. Laaha provides information through articles, podcasts, and videos on their rights as women and girls, their bodies, their health and where to find the help they need.



4. A new development of an interactive chatbox allows users to find answers and to talk with a trained GBV specialist moderating for safety. The forum is overseen by a dedicated team of counselors from local partner organizations.



5. To guarantee the safety and the integrity of the system, the forum's posting functionality is disabled during times when moderators are unavailable. Laaha also supports complete anonymity, not collecting any personally identifying information like names, phone numbers or demographic details.



6. Moderators are trained through a robust framework set up by specialists and NGO partners and includes a moderator's guide, training programs and a code of conduct.



7. To ensure accessibility, Laaha content is built to use limited text and emphasize videos and other visual formats to engage users regardless of literacy or fluency with digital tools.



8. The platform is currently available in seven languages: English, Arabic, Dari, Pashtu, Spanish, Kurdish and Ukrainian.



9. An exit button always on screen allows for a quick exit from the site and clears the cache.



SUPPORTS



*Delegates' Choice: Delegates at the 2024 Convention will choose between 2024-2026 International Service Projects: Strengthening Services for Survivors of Gender-Based Violence in Southeast Asia and Laaha: A Safe Space for Women and Girls

SLATE OF CANDIDATES

Candidates are presented in alphabetical order under each office. Included are the candidate's district, club and country.

Campaigning before and during Convention is forbidden. Candidates are reminded of the Zonta International Campaigning Policy, which must be observed. Campaigning by or for a candidate will result in the removal of the candidate from the slate

Candidate for International President-Elect

One (1) to be elected

Fernanda Gallo-Freschi

D28, Zonta Club of Milano
Sant' Ambrogio, Italy

Candidates for International Vice President

One (1) to be elected

Annika Bränström

D21, Zonta Club of Sundsvall, Sweden

Reneé Coppock

D12, Zonta Club of Billings, USA

Sandra Venn-Brown

D22, Zonta Club of Stanthorpe
Inc, Australia

Candidate for International Treasurer/Secretary

One (1) to be elected

Souella Cumming

D16, Zonta Club of Wellington,
New Zealand

Candidate for International Director

Seven (7) to be elected

Margaret Akofio-Sowah

D18, Zonta Club of Accra II, Ghana

Ofelia "Lia" Bautista

D17, Zonta Club of Greater
Rizal I, Philippines

Ivana Sarotto Benotto

D30, Zonta Club of Alba
Langhe Roero, Italy

Barbara Crabtree

D10, Zonta Club of Dallas, USA

Christine Dersch

D28, Zonta Club of Marburg, Germany

Errick Elavia

D25, Zonta Club of Bombay I, India

Unna Huh

D32, Zonta Club of Seoul III-
Nam Seoul, South Korea

Phillippa Jacobs-Lory

D16, Zonta Club of Christchurch-
Canterbury, New Zealand

Maria Jongbloed

D29, Zonta Club of Utrecht,
The Netherlands

Bridget Mather

D23, Zonta Club of Adelaide Inc, Australia

Ela Pandya

D9, Zonta Club of Porterville, USA

Darleen “Sharyl” Scott

D24, Zonta Club of Macarthur Inc, Australia

Vivienne Shen

D31, Zonta Club of Hsin Chu, Republic of China (Taiwan)

Candidates for International Nominating Committee**North, Central and South America**

One (1) to be elected

Joyce Combs

D5, Zonta Club of Columbus OH, USA

Joanne Gallos

D3, Zonta Club of Annapolis, USA

Europe

One (1) to be elected

Isabel Rameil

D14, Zonta Club of Aschaffenburg, Germany

Raisa Valve

D20, Zonta Club of Lahti, Finland

Africa

One (1) to be elected

Marguerite Akossi Mvongo

D18, Zonta Club of Abidjan, Côte d'Ivoire

Australia, New Zealand

One (1) to be elected

Judith “Judy” Gorton

D23, Zonta Club of Perth Inc, Australia

Asia

One (1) to be elected

May (Mei-Hong) Wen

D31, Zonta Club of Kaohsiung YuHsiuan, Republic of China (Taiwan)

At Large

Four (4) to be elected

Desirae Kirby

D16, Zonta Club of Rotorua, New Zealand

Teresa Lin

D17, Zonta Club of New Territories, Hong Kong

Dorte Olesen

D13, Zonta Club of Copenhagen I, Denmark

Ute Scholz

D27, Zonta Club of Verden, Germany

Brittany Vaughan

D9, Zonta Club of Burbank Area, USA

Anna Weselak

D6, Zonta Club of Oak Brook, USA



2024 CONVENTION REPORT OF ELECTIONS COMMITTEE

President-Elect (1 to be elected)	Number of Votes Cast	Necessary for Election
Fernanda Gallo-Freschi		

Vice President (1 to be elected)	Number of Votes Cast	Necessary for Election
Annika Bränström		
Reneé Coppock		
Sandra Venn-Brown		

Treasurer/Secretary (1 to be elected)	Number of Votes Cast	Necessary for Election
Souella Cumming		

International Director (7 to be elected)	Number of Votes Cast	Necessary for Election
Margaret Akofio-Sowah		
Ofelia “Lia” Bautista		
Ivana Sarotto Benotto		
Barbara Crabtree		
Christine Dersch		
Errick Elavia		
Unna Huh		
Phillippa Jacobs-Lory		
Maria Jongbloed		
Bridget Mather		
Ela Pandya		
Darleen “Sharyl” Scott		
Vivienne Shen		

North, Central and South America (1 to be elected)	Number of Votes Cast	Necessary for Election
Joyce Combs		
Joanne Gallos		

Europe (1 to be elected)	Number of Votes Cast	Necessary for Election
Isabel Rameil		
Raisa Valve		

Africa (1 to be elected)	Number of Votes Cast	Necessary for Election
Marguerite Akossi Mvongo		

Australia and New Zealand (1 to be elected)	Number of Votes Cast	Necessary for Election
Judith "Judy" Gorton		

Asia (1 to be elected)	Number of Votes Cast	Necessary for Election
May (Mei-Hong) Wen		

At Large (4 to be elected)	Number of Votes Cast	Necessary for Election
Desirae Kirby		
Teresa Lin		
Dorte Olesen		
Ute Scholz		
Brittany Vaughan		
Anna Weselak		

2024 BRISBANE CONVENTION CREDENTIALS COMMITTEE DAILY REPORT

	28 June	29 June	30 June
International Board			
Past International Presidents			
Governors			
Delegate Votes and Proxy Votes Carried by Delegates			
Total Number of Votes			

Final Credentials Report	
Total Number of Clubs in Zonta International	
Clubs Represented by Delegates	
Clubs Represented by Proxy	
Clubs Not Represented	

Registration Report

Attendance	
International Board	
Past International Presidents	
Governors	
Other Members Registered	
Virtual Member Attendees	
Virtual Member (plus one day) Attendees	
Guests Registered	
Total	

HEALTH & SAFETY INFORMATION

To report a fire or life-threatening emergency, **please call 000 for urgent assistance.**

For your safety, make sure you know the location of the nearest emergency exits, firefighting equipment, and emergency warning systems within the Centre.

In the event of an emergency, there are **two tones** to warn of a fire or other situation which may require evacuation of the site.

Alert Tone: beep, beep, beep. This means, stop what you are doing and await further instructions as to whether an evacuation will be required.

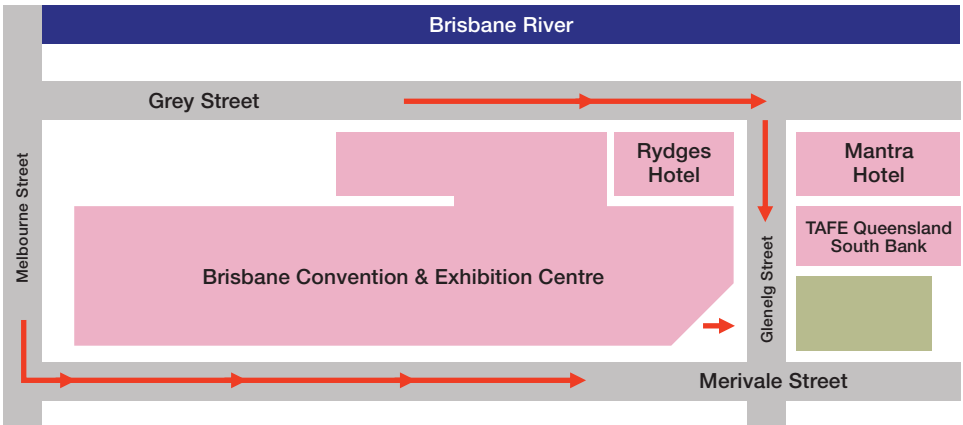
Evacuation Tone: whoop, whoop, whoop. Remain calm and evacuate quickly to the nearest exit to the assembly area as directed by the Building or Floor Wardens. Do not re-enter the building until given the 'all-clear' by BCEC Security, fire warden staff, or Emergency Services.

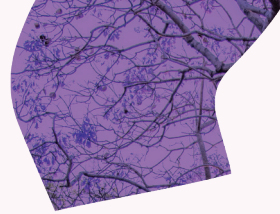
First Aid: If first aid is required, BCEC Security should be notified immediately (all hours).

- Dial 8 from any internal house phone, or
- 3308 3068 using your mobile phone.
- **If you are in a life-threatening situation, please call 000 for urgent assistance.**

General Enquiries/Non-urgent Matters: To reach BCEC Security, please call 3308 3035 from your mobile phone.

Assembly Point: The BCEC assembly point is located on the grass area at the **corner of Merivale and Glenelg Streets**, South Brisbane (near TAFE Queensland South Bank).





PLACES TO VISIT



Foundation Booth

Head to the foyer outside the Great Hall on the Mezzanine Level to visit the Zonta Foundation for Women booth and make your contribution to Zonta's international projects and education programs. You will receive an "I Gave" pin for a donation of US\$25 or more, and you can add your sticker(s) to your district board. Please be prepared to use your Visa or MasterCard to make your donation. If you do not have a Visa or MasterCard, cash donations in AUD or USD and U.S. checks will be accepted; however, credit card donations are strongly encouraged.

Zonta Store and Marketplace

Make sure you visit the Zonta Store (Mezzanine 1) for official Zonta-branded jewelry, apparel and much more! Shop for yourself and bring gifts home for Zonta friends who were not able to attend Convention this year. Find unique merchandise and gifts sold by the Australian clubs in the Marketplace (Mezzanine 2).

Vancouver 2026 Booth

Your Brisbane adventure is just beginning, but it is never too early to make plans for the next Zonta International Convention. Visit the Vancouver 2026 booth in the foyer outside the Great Hall on the Mezzanine Level and see what awaits you in beautiful Vancouver, British Columbia.

Zonta International & Zonta Foundation for Women Walk of Fame

There are so many amazing examples of advocacy, service, membership and philanthropic generosity from Zonta districts and clubs around the world to celebrate this biennium. Take a stroll through the Zonta International & Zonta Foundation for Women Walk of Fame in the Great Hall Mezzanine Concourse and join us in celebrating our incredible Zonta International community. Be sure to check out the special display in honor of the Zonta Foundation for Women's 40th anniversary.

THANK YOU TO OUR 2024 ZONTA INTERNATIONAL CONVENTION SPONSORS



**Queensland
Government**

BUSINESS EVENTS AUSTRALIA



brisbane
ECONOMIC DEVELOPMENT AGENCY
BRISBANE CITY COUNCIL



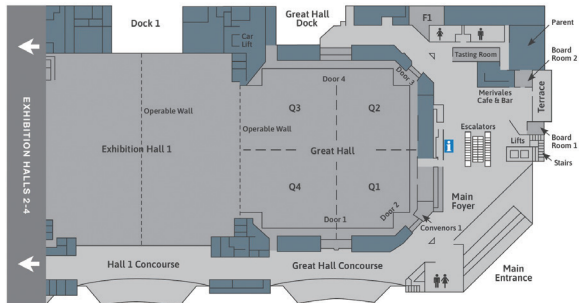
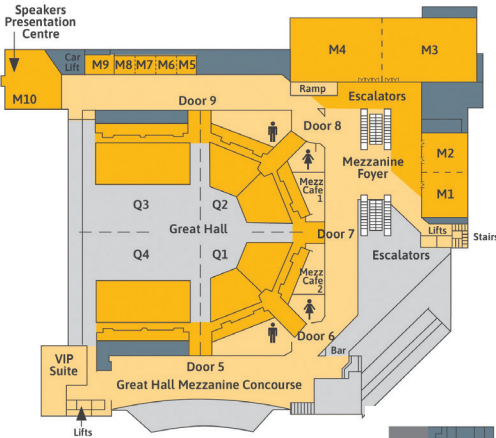
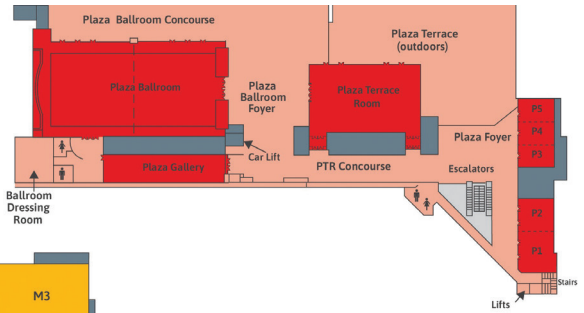
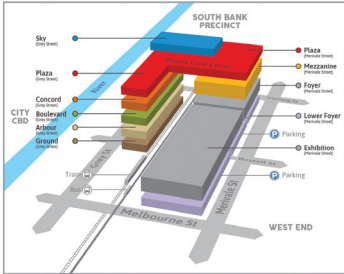
Aerodrome Management Services Pty Ltd



Lions Club International District 201Q1
and the District Cabinet 201Q1

BRISBANE CONVENTION & EXHIBITION CENTRE

Merivale and Glenelg Streets South Bank, Brisbane, Queensland, Australia



MERIVALE STREET

SCHEDULE-AT-A-GLANCE

	WEDNESDAY 26-JUN	THURSDAY 27-JUN	FRIDAY 28-JUN	SATURDAY 29-JUN	SUNDAY 30-JUN	
Registration	Setup	8 AM–6 PM	7:30 AM–5 PM	7 AM–5 PM	7 AM–12 PM	
Credentialing	Setup	8 AM–6 PM	7:30–8:15 AM 12:30–1:30 PM	7–8 AM 12:30–1:30 PM	7–8 AM 12–1 PM 5–5:30 PM (device return)	
Voter Support			5–6 PM			
Foundation Booth	Setup	8 AM–5 PM	7–8:30 AM 12:15–1:30 PM All breaks	7:30–8:30 AM 12:30–1:30 PM All breaks	7:30 AM–9 AM 12–1 PM All breaks	
Store/ Marketplace	Setup	Zonta Store 8:00 AM–5:00 PM Marketplace 8:00–11:00 AM	7–8:30 AM 12:15–1:30 PM All breaks	7:30–9:30 AM 12:30–1:30 PM All breaks	Zonta Store 7:30 AM–1:00 PM Marketplace 7:30–9:00 AM; All breaks	
8:00					Memorial Service	
8:30		Zonta Says NO Day			Break	
9:00	Zonta International Board Meeting	Workshops	Opening Ceremony	Business Session #4 Bylaws	Workshop	Business Session #6
9:30			Parade of Flags			Break
10:00			Keynote Speaker	Business Session #7		
10:30			Bylaws		Workshop	
11:00		Zonta Says NO Walk		Break		Lunch
11:30		Lunch/Sausage Sizzle**	Business Session #1	Lunch		
12:00			Lunch		Election Results	
12:30				Business Session #4 cont'd		Workshop
1:00						
1:30			Workshops	"Business Session #2		
2:00						
2:30			Break	Break	Break	
3:00	President's Reception***	Workshops (3:15–4:45)	Candidate Speeches	Business Session #5	Closing Ceremony Installation	
3:30						
4:00			First Timer Meet & Greet			2024–2026 Team Reception***
4:30			Foundation Reception***			
5:00						
5:30		South Bank Dinner with Friends*	Governors' Reunion Dinner** (until 10 pm)	Zonta Farewell Party*		
6:00						
6:30						
7:00						
7:30						
8:00						
8:30						
9:00						

*Paid ticketed event ** Registration Required Event ***Invitation only

The Brisbane Convention & Exhibition Centre will be the location of the 2024 Zonta International Convention.



#ZontaBrisbane

www.zontaconvention.com